

**Occidental Petroleum Corporation**  
**Return on Capital Employed (%)**  
(\$ Millions)

**Reconciliation to Generally Accepted Accounting Principles (GAAP)**

	<u>2007</u>	<u>2008</u>
GAAP measure - earnings applicable to common shareholders	5,400	6,857
Interest expense	199	26
Tax effect of interest expense	(70)	(9)
Earnings before tax-effected interest expense	<u>5,529</u>	<u>6,874</u>
 GAAP stockholders' equity	 22,823	 27,300
 DEBT		
GAAP debt		
Debt, including current maturities	1,788	2,747
Non-GAAP debt		
Capital lease obligation	25	25
Subsidiary preferred stock	-	-
Total debt	<u>1,813</u>	<u>2,772</u>
 Total capital employed	 24,636	 30,072
 <b>Return on Capital Employed (%)</b>	 23.6	 25.1